## Bylaws of Kentucky Association of Agriculture Educators

Adopted July 2023

Article I. Name<br>The name of this organization shall be the Kentucky Association of Agriculture Educators, Incorporated.

## Article II. Purpose

The purposes of this organization shall be:

1. To sponsor, promote and give leadership and guidance to any state activity program engaged in by departments of agricultural education in Kentucky.
2. To serve as an advisory body, through the Executive Committee, to the Agricultural Education Program Consultants in the Office of Career and Technical Education, Kentucky Department of Education.
3. To serve as an advisory body through the Executive Committee, to the Kentucky Association of the National FFA Organization.
4. To promote professional improvement among the members by providing opportunities to meet and study and discuss problems of interest in all areas of agriculture/horticulture, natural resources, management, and communication education as they pertain to agricultural education. This may include workshops, seminars, speakers, and tours.
5. To promote the program of agricultural education in Kentucky.
6. To promote diversity and equal opportunities for all members and students within our programs regardless of race, sex, religion, or ethnic background.

This association shall be non-commercial, nonsectarian, and nonpolitical. This association shall not endorse any commercial enterprise or political candidate.

The policies and practices of this association shall be determined democratically.

## Article III. Membership

III. Section A: Any person shall be eligible for membership who is interested in the purposes of KAAE and who meets the criteria for membership. Membership in the Association shall be Active, Affiliate, Student, and Honorary.
III.A.1. Active Membership. Active membership shall be anyone who is professionally qualified to teach agriculture in K-12 or postsecondary public or private schools or state staff. Only active members shall be entitled to vote in meetings, hold elective office, or be a committee member in the association.
III.A.2. Associate Membership. Associate membership shall be anyone engaged in agricultural education who is not professionally qualified to teach agriculture.
III.A.3. Student Membership. Student membership may be granted to undergraduates training for careers related to agricultural education.
III.A.4. Honorary Membership. Honorary Membership in the KAAE is reserved for individuals whose support of, and/or contributions to, the advancement of Agricultural Education in Kentucky are deserving of special recognition. Honorary Membership in KAAE will be granted to those individuals who have made significant contributions to the advancement of Agricultural Education but may or may not have had the opportunity to participate as an active KAAE member. Nominations for Honorary Membership must be submitted to the KAAE Executive Committee for consideration. Individuals selected for Honorary Membership are considered a lifelong member of KAAE, they are not required to pay any dues, and may not vote or hold office but receives all other benefits and privileges of membership. Any member may nominate persons of distinction who have made significant contributions to Agricultural Education. Candidates for Honorary Membership may not be currently eligible for active membership.
III. Section B. Dues. The annual dues of this Association shall be paid to the KAAE Executive Treasurer or to such person or persons designated by this officer. Dues are to be paid between July $1^{\text {st }}$ and October $31^{\text {st }}$. Membership shall be forfeited if dues are not paid by November $1^{\text {st }}$. Any teacher hired after November $1^{\text {st }}$ may pay dues by March $1^{\text {st }}$.
III.B.1. Active and associate members shall also include membership in the Association for Career and Technical Education (ACTE), the Kentucky Association for Career and Technical Education (KACTE), and the National Association of Agriculture Educators (NAAE).
III.B.2. Student membership dues shall be the amount set for student membership in the NAAE.
III.B.3. Membership and Fiscal Year. The membership and fiscal year for the association shall be July 1 to June 30.

## Article IV. Officers

IV. Section A. Officers. The officers of the Association shall be the President, the Vice President, the Secretary, the Executive Treasurer, the Reporter, and the immediate Past-President.

## IV. Section B. Qualifications.

IV.B.1. The teachers nominated for state office shall have been an active member of KAAE for not less than 5 years. Additionally, they must have served at least one term as a regional chairperson or served on one of KAAE's standing committees.
IV.B.2. No person shall serve as a state and regional officer during the same year
IV. Section C. Term of Office. All officers shall be elected to a one-year term. All officers of the State Association shall assume their duties upon election and shall serve until their successors are elected.
IV. Section D. Duties of Officers.
IV.D.1. Duties of the President. The president shall serve as chairperson of the Executive Committee, preside at all meetings, appoint special committees as needed and perform all other duties belonging to this office.
IV.D.2. Duties of the Vice President. The vice president shall perform the duties in the absence or inability of the president to act and shall assist the president as needed. The vice president oversees information and public relations. The Vice-President shall serve as President-elect of the Association.
IV.D.3. Duties of the Secretary. The secretary shall keep a record of the meetings of the Association and of the Executive Committee and handle all correspondence.
IV.D.4. Duties of the Reporter. The reporter shall be responsible for sharing relevant information with the KAAE membership and managing social media accounts. The Reporter shall also perform such other duties as may be delegated appropriate to that office.
IV.D.5. Duties of the Executive Treasurer. The Executive Treasurer shall manage the financial accounts of the organization and provide regular reports to the Executive Committee and membership. The position shall be the Frankfort-based Agricultural Education Program Consultants at the Kentucky Department of Education with an on-going term. The position of Executive Treasurer shall not serve as a voting member of the Executive Committee.
IV.D.6. Duties of the Past-President. The duties of the immediate past president include serving as an advisor to the president and chairing the nominating committee.

## IV. Section E. Nomination and Elections of Officers

IV.E.1. Nominating Committee. The responsibilities of the nominating committee include the development of the ballot for the election to occur at the annual meeting. The committee shall nominate one candidate for each office to be filled, and it shall report the slate of candidates to the members at the first session of the annual meeting. The Nominating Committee shall be appointed by the president of KAAE. The Past President shall serve as the chairperson of the Nominating Committee. In addition to the past president, the committee is comprised of the last five state presidents, who are still in the profession, and are active paid members of the association. Additionally, an appointed representative from each region not represented by the past presidents, shall constitute a nominating committee to recommend officers for the association. For those regions not represented with the last five presidents, each region may determine who will represent their region on the nominating committee.
IV.E.2. Elections. The election of officers shall be held at the time of the annual meeting of the membership. Nominations for State Officer may also be made during the election process, from the floor by any active member. All active paid members shall be entitled to vote. Elections shall be by ballot vote. In the event there is but one nominee for any office, the vote for that office may be taken by voice vote.
IV. Section F. Vacancies. Should any office of the State Association become vacant during the year, the Executive Committee shall name a successor to serve until the next regular election.

## Article V. Meetings

V. Section A. Annual Meeting. The Association shall hold one meeting each year open to all members for the purpose of conducting annual financial reports, officer elections, and the attention to any other business items during the annual conference for the teachers of agriculture or joint career and technical education conference.
V. Section B. Special Meetings. Special meetings of the membership may be called upon the recommendation of the Executive Committee.
V. Section C. Electronic Meetings. The KAAE Executive Committee and all committees and subcommittees shall be authorized to meet by telephone conference or through other electronic communications media so long as all the members can simultaneously hear each other and participate during the meeting.
V. Section D. Notice to Membership. Unless members indicate otherwise to the KAAE Secretary, all communication required in these bylaws, including meeting notices, may be sent electronically.

## Article VI. Executive Committee

VI. Section A. Executive Committee Composition. The Executive Committee of this Association shall be composed of the State KAAE Officers and the chairpersons of all the regions.
VI. Section B. Ex-officio members. The Program Consultants of Agricultural Education shall be ex-officio members of this committee.
VI. Section C. Duties of the Executive Committee. The Executive Committee shall be responsible for the management and administration of the association in all respects and for all purposes and shall have the power to conduct the business of the organization except that which is retained by the membership as provided by these bylaws.
VI. Section D. Executive Director/Officer or Agent. The Executive Committee may employ an executive director whose duties and compensation shall be as specified by the Executive Committee by contract. The association may authorize any officer or agent of the association to enter into a contract or execute and deliver any instrument in the name of the association. This authority may be limited to a specific contract or instrument, or it may extend to any number and type of possible contracts and instruments.
VI. Section E. Executive Committee Meetings. Regular meetings of the KAAE Executive Committee shall occur on a minimum of a quarterly basis as called by the President with a minimum notice of 7 days given. Additional meetings of the Executive Committee may be called by the president or a majority of its members.
VI. Section F. FFA Advisory Committee. When meeting as an advisory committee in a joint session with the FFA Executive Committee, FFA Officers may propose motions. If such motions are made and if a member of the KAAE Executive Committee seconds the motion(s), then the motions will be accepted as items of business on the floor for further action. Only members will vote on any of these items.

## Article VII. Regions of the Association

VII. Section A. Regional Boundaries. The state shall be divided into geographic regions. Teachers of agriculture in a region shall automatically become members of that regional organization upon payment of their Association dues. The number and boundaries of regions shall coincide with the Kentucky FFA Association Regions.
VII. Section B. Regional KAAE Officers. Officers of the regional organization shall be a Chairperson, a Vice Chairperson, and a Secretary and/or Treasurer. The officers shall be elected bi-annually. Other officers and committees will be left to the discretion of each region. Only active paid members will serve as officers and committee members. Associate members shall not be members of regional organizations but shall be members at large.

## Article VIII. Committees

VIII. Section A. Standing Committees. There shall be the following standing committees: Nominating, Finance, Professional Growth \& Awards, Scholarship, Advocacy, and Contest. The duties of the standing committees shall be described in the association's policies.
VIII.A.1. Composition of Standing Committees. The association's policies shall determine the composition of each committee. The president shall appoint the committee chairs.
VIII. Section B - Special Committees. Special committees shall be appointed by the president, the executive committee, or the membership as deemed necessary. Committees may incur expense to the association only if given prior approval by the executive committee

## Article IX. Organization Financial Transactions

IX. Section A. Funds. All funds of the association shall be deposited to the credit of the association in banks, credit unions, trust companies or other depositories that the association selects.
IX. Section B. Financial Gifts. Any officer may accept on behalf of the association any contribution, gift, bequest, or devise for the general purpose or for any specified purpose of the association. Gifts and recognition of said gifts shall be consistent with state and federal law concerning non-profit corporations.
IX. Section C. Loans. The association shall not make a loan to any individual.
IX. Section D. Fiscal Year. The fiscal year of the association shall begin on July 1 and end on June 30.
IX. Section E. Financial Policies. The association shall adopt policies and procedures consistent with federal non-profit organization laws and non-profit organization audit standards and conduct fiduciary responsibilities in compliance with these policies and procedures.

IX Section F. Approval of Expenditures. The Executive Committee shall approve the expenditure of funds of the Association.

## Article X. Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the association may adopt.

## Article XI. Amendments

The bylaws may be amended by a majority vote of the members present and voting at the annual meeting of the Association, provided the proposed amendments have been submitted to the Executive Committee. The proposed amendment(s) shall be distributed to members 30 days prior to the meeting.

