

# Star in Agribusiness Interview Rubric

The purpose of the Star Interview is to verify the candidate's knowledge of the project and involvement in the project.

The Star Interview is NOT an interview contest. Candidates should be scored on how well they demonstrate knowledge and involvement in the project- not how well they speak, stand, etc.

The candidate who is selected the State Star should show exceptional knowledge, planning, management, and business skills and should be familiar with all aspects of his or her project.

## Knowledge of the Project (40 Points)

- Candidate shows knowledge of the technical aspects of the project (chemicals, varieties, medicines, fertilization rates, etc.)
- Candidate shows knowledge of the management aspects of the project (prices, income, loans, taxes, etc.)
- It is clear that the candidate has made management decisions about the project

## Ownership of the Project (20 Points)

- It is clear that the candidate owns and manages the project
- Questions about ownership of equipment, buildings, equipment, etc. are clearly answered and answers are in line with industry standards

## Vision/Future Plans for the Project (10 Points)

- Candidate has clear vision for the future of the project
- Candidate's plans are well thought out and demonstrate an understanding of the industry

## Involvement in FFA and School/Community Activities (20 Points)

- Candidate has participated in activities that are related to his/her SAE Project
- Candidate demonstrates leadership skills and abilities through involvement in organizations
- Candidate is involved in the community and will be a productive citizen

## Inconsistencies (10 Points)

- Any inconsistencies in the application are cleared up through the interview
- If there are no inconsistencies, give the candidate full 10 points

